

HEALTH AND SAFETY POLICY

Special Steel Co. Ltd and the group of companies specialise in the procurement, processing and testing of ferrous and non-ferrous materials, which serve a wide variety of industries ranging from light/heavy engineering to aerospace, oil, gas and energy producers.



We are committed to providing safe and healthy working conditions to prevent work-related injury and ill health. We will protect the health, safety and welfare of our employees and ensure, so far as is reasonably practicable, that our activities do not expose contractors, visitors, neighbours or others to health and safety risks.

Health and safety is integral to our business decisions and day-to-day management. Senior management will lead its delivery, remain accountable for its effectiveness and provide the people, time, competent advice and resources needed.

Our commitments:

- Fulfil applicable health and safety legal requirements and other requirements to which the Group subscribes.
- Identify hazards, assess risks and opportunities, eliminate hazards and reduce health and safety risks using the hierarchy of controls, prioritising prevention and controls at source.
- Provide and maintain safe plant, equipment, systems of work, workplaces, access and welfare facilities, including safe handling, storage, use and transport of articles and substances.
- Prevent occupational ill health, including physical and psychological harm, through effective exposure controls, appropriate monitoring and health surveillance where required.
- Provide the information, instruction, training and supervision needed for competent work, and suitable protective equipment without charge where required.
- Consult and enable the participation of workers at all relevant levels and functions, including non-managerial workers and their representatives where they exist, in health and safety decisions and improvement.
- Encourage reporting of hazards, incidents and unsafe conditions without fear of reprisal. Support workers to stop and report work they reasonably believe presents a serious and imminent danger.
- Use this policy as the framework for setting and reviewing health and safety objectives, assigning responsibilities and resources, and evaluating progress.
- Monitor performance, investigate incidents, audit and review our arrangements, and continually improve the health and safety management system and its performance.

The responsibilities and arrangements for implementing this policy are set out in the Group EHS Management System Manual, the Roles and Responsibilities procedure, and supporting site procedures and risk assessments.

These documents form part of our health and safety management arrangements and are accessible to relevant workers.

Benn Beardshaw
Group CEO

Oct-26
Revision 5.0
Page 1 of 1

